

Messages & Communications Doc. No. 38GL-26-1878 through 1888.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>  
 Date Thu 2/5/2026 3:32 PM  
 To Guam Legislature Clerks <clerks@guamlegislature.gov>  
 Cc Legislative Counsel <legislativecounsel@guamlegislature.gov>

6 attachments (23 MB)

2526COMM Doc. No. 38GL-26-1878.pdf; 2526COMM Doc. No. 38GL-26-1879.pdf; 2526COMM Doc. No. 38GL-26-1880.pdf; 2526COMM Doc. No. 38GL-26-1881.pdf; 2526COMM Doc. No. 38GL-26-1883.pdf; 2526COMM Doc. No. 38GL-26-1886.pdf;

Håfa Adai Clerk's Office,

Please see attached, Messages & Communications Doc. No. 38GL-26-1878 through 1888 for processing:

|   |              |  |   |
|---|--------------|--|---|
| ✓ | 38GL-26-1878 | Guam Environmental Protection Agency       | FY2026 1st Quarter Board of Directors Quarterly Attendance Record for Regular Meetings*   |
| ✓ | 38GL-26-1879 | Office of the Mayor - Municipality of Yigo | FY2025 Carry over and FY2026 Appropriated Funds (VOMPS-GF and GEFF) Report- 1st Quarter*  |
| ✓ | 38GL-26-1880 | Office of the Mayor - Municipality of Yigo | FY2026 Non-Appropriated Funds Report- 1st Quarter*  |
| ✓ | 38GL-26-1881 | Guam Housing Corporation                   | Board Meeting Packet for January 30, 2026*  |
| ✓ | 38GL-26-1882 | Department of Corrections                  | FY2026 1st Quarter Overtime Report*   |
| ✓ | 38GL-26-1883 | Office of the Governor of Guam             | FY2026 1st Quarter Staffing Pattern*  |
| ✓ | 38GL-26-1884 | Guam Ethics Commission                     | Board Meeting Packet for January 27, 2026*  |
| ✓ | 38GL-26-1885 | Guam Visitors Bureau                       | FY2026 Reports: 1st Quarter Travel Report, 1st Quarter Staffing Pattern, October 2025 and December 2025 Statement Revenues and Expenditures, and October 2025 and November 2025 Small Purchases*  |
| ✓ | 38GL-26-1886 | Department of Corrections                  | Prior Years Obligation to pay Guam Seventh-Day Adventist Clinic in the total amount of \$4,676.00; to pay Guam Specialist Group in the total amount of \$1,173.00; to pay Health Partners LLC in the total amount of \$1,237.41; to pay Pacific Cardiology Consultants in the total amount of \$666.42; to pay The Neurology Clinic in the total amount of \$4,015.62; to pay US Naval Hospital Guam in the total amount of \$2,256.50; to pay Guam Memorial Hospital in the total amount of \$61,366.48. |
| ✓ | 38GL-26-1887 | Guam Community College                     | Board of Trustees Meeting Packet for January 20, 2026*  |
| ✓ | 38GL-26-1888 | Guam Solid Waste Authority                 | FY2026 1st Quarter Staffing Pattern*  |

Please retrieve Doc. No. 38GL-26-1882, 1884, 1885, 1887 and 1888 from link below:

[Messages & Communications Physical Scanned Copy - Google Drive](#)

Kindly reply to this email



*Si Yu'os ma'åse',*

Marie Crisostomo

Committee on Rules Assistant

**COMMITTEE ON RULES**

Vice Speaker V. Anthony Ada, Chairperson

*I Mina'trentai Ocho Na Liheslaturan Guåhan*

*38<sup>th</sup> Guam Legislature*

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**Messages and Communications 38GL-26-1885\***

2 messages

**Speaker Frank Blas Jr.** <speakerblas@guamlegislature.gov>

Wed, Feb 4, 2026 at 2:22 PM

To: 38th Committee On Rules &lt;committeeonrules@guamlegislature.gov&gt;, Sabrina Salas Matanane &lt;office.senatorbri@guamlegislature.gov&gt;

*Håfa Adai,*

Please see attached M&amp;C Doc. No. 38GL-26-1885

|              |                      |  |
|--------------|----------------------|--|
| 38GL-26-1885 | Guam Visitors Bureau | FY2026 Reports: 1st Quarter Travel Report, 1st Quarter Staffing Pattern, October 2025 and December 2025 Statement Revenues and Expenditures, and October 2025 and November 2025 Small Purchases* |
|--------------|----------------------|--|

*Si Yu'os Ma'åse'**Bernice Rivera*

Administrative Assistant

**Office of Speaker Frank F. Blas, Jr.**I Mina'trentai Ocho na Liheslaturan Guåhan 38<sup>th</sup> Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

[speakerblas@guamlegislature.gov](mailto:speakerblas@guamlegislature.gov)

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----- Forwarded message -----

From: **Kiana Yabut** <kiana.yabut@visitguam.org>

Date: Tue, Feb 3, 2026 at 1:35 PM

Subject: [FOR TRANSMITTAL TO THE SPEAKER] GVB Statement of Revenues &amp; Expenditures, Small Purchase Reporting, Travel Reporting, and Staffing Pattern

To: &lt;speakerblas@guamlegislature.gov&gt;

Cc: Régine Biscoe Lee &lt;regine.lee@visitguam.org&gt;, Rudd Gudmalin &lt;rudd.gudmalin@visitguam.org&gt;

Buenas yan Håfa Adai Speaker Blas,

Please see attached GVB Statement of Revenues &amp; Expenditures, Small Purchases Reporting, Travel Reporting, and Staffing Pattern for Q1 of FY2026 pursuant to P.L. 38-60 Chapter XIII, Part II, Section 4 and P.L. 34-35.

Copied here are GVB President &amp; CEO Régine Biscoe Lee and GVB Financial Controller Rudd Gudmalin. Please let us know if you have any questions.

Kindly confirm receipt of this email.

*Si Yu'os Ma'åse'!*

--

Respectfully,

**Kiana Joy Yabut**

Executive Assistant to the President and CEO

**GUAM VISITORS BUREAU | SETBISION BISITAN GUÅHAN**  
Tumon, Guam | (671) 646-5278 | [kiana.yabut@visitguam.org](mailto:kiana.yabut@visitguam.org)  
[guamvisitorsbureau.com](http://guamvisitorsbureau.com) | [visitguam.com](http://visitguam.com)



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**8 attachments**

-  **GVB September 2025 Small Purchases Reporting.pdf**  
233K
-  **GVB September 2025 Statement of Revenues & Expenditures - Speaker.pdf**  
466K
-  **GVB Statement of Revenues & Expenses - September 2025 (1).xlsx**  
65K
-  **GVB Q4 2025 Staffing Pattern - Speaker.pdf**  
328K
-  **GVB FY2025 Q4 Travel Reporting - Speaker.pdf**  
363K
-  **GVB August 2025 Small Purchases Reporting.pdf**  
236K
-  **GVB July 2025 Small Purchases Reporting.pdf**  
222K
-  **38GL-26-1885.pdf**  
420K

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**38th Committee On Rules** <committeeonrules@guamlegislature.gov>  
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Wed, Feb 4, 2026 at 5:14 PM

*Håfa Adai,*

Received, and thank you



*Si Yu'os ma'åse',*

Marie Crisostomo

Committee on Rules Assistant

**COMMITTEE ON RULES**

Vice Speaker V. Anthony Ada, Chairperson

*I Mina'trentai Ocho Na Liheslaturan Guåhan*

*38<sup>th</sup> Guam Legislature*

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[Quoted text hidden]



Speaker Frank Blas Jr. &lt;speakerblas@guamlegislature.gov&gt;

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**[FOR TRANSMITTAL TO THE SPEAKER] GVB Statement of Revenues & Expenditures, Small Purchase Reporting, Travel Reporting, and Staffing Pattern**

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Kiana Yabut &lt;kiana.yabut@visitguam.org&gt;

Tue, Feb 3, 2026 at 1:40 PM

To: speakerblas@guamlegislature.gov

Cc: Régine Biscoe Lee &lt;regine.lee@visitguam.org&gt;, Rudd Gudmalin &lt;rudd.gudmalin@visitguam.org&gt;

My apologies Speaker,

Please disregard the attachments in the previous email and see below documents for Q1 of FY2026.

Si yu'os ma'åse'!

[Quoted text hidden]

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**7 attachments**

-  **GVB FY2026 - October 2025 Small Purchases Report.pdf**  
46K
-  **GVB FY2026 - November 2025 Small Purchases Report.pdf**  
46K
-  **GVB FY2026 Statement of Revenues & Expenditures - October 2025 (Speaker).pdf**  
45K
-  **GVB FY2026 Q1 Travel Report.pdf**  
484K
-  **GVB FY2026 Statement of Revenues & Expenditures - December 2025 (Speaker).pdf**  
48K
-  **GVB FY2026 Statement of Revenues & Expenditures - November 2025 (Speaker).pdf**  
45K
-  **GVB FY2026 1stQuarter Staffing Pattern - Speaker.pdf**  
170K

Doc Type: 38GL-26-1885  
OFFICE OF THE SPEAKER  
FRANK F. BLAS, JR.  
February 3, 2026  
Time: 1:40 PM  
Received: *FB*



October 27, 2025

The Honorable Frank Blas Jr.  
Speaker, 38<sup>th</sup> Guam Legislature  
*I Mina 'trentai Siete Na Liheslaturan Guåhan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

Ref: P.L. 34-35 Relative to Small Purchases

Hafa Adai Speaker Blas,

Pursuant to Public Law 34-35, the Guam Visitors Bureau submits the following report:

For the month of: September 2025

| Supplies and Services Exceeding \$15,000 |                        |          |           |
|--|------------------------|----------|-----------|
| Date                                     | Vendor Name            | Type     | Amount    |
| 9/11/2025                                | LNRS Data Services Inc | Services | \$ 22,725 |
| 9/19/2025                                | IMEX America LTD       | Services | \$ 22,000 |
|  |                        |          |           |

| Construction Exceeding \$50,000 |                                      |        |           |
|---------------------------------|--------------------------------------|--------|-----------|
| Date                            | Vendor Name                          | Type   | Amount    |
| 9/17/2025                       | Dominador Vergara Jr. dba JEIDA Guam | Repair | \$ 52,550 |
|                                 |                                      |        |           |

Should you require further information please contact Mr. Rudd Gudmalin, Financial Controller at 671-648-1485 or 671-648-1500.

*Senseramente,*

  
Regine Biscoe Lee  
President & CEO



**38GL-26-1885**  
Messages and Communications

**RECEIVED**  
COMMITTEE ON RULES  
February 4, 2026

2:22 p.m.  
*Marie Crisostomo*





FY-2025-00023

October 29, 2025

The Honorable Frank Blas Jr.  
Speaker, 38<sup>th</sup> Guam Legislature  
*I Mina 'trentai Singko Na Liheslaturan Guåhan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

*Håfa Adai* Speaker Blas,

Ref: P.L. 37-125, Statement of Revenues & Expenditures – September 2025

Pursuant to Public Law 37-125 Chapter XIII, Part II, Section 4, the Guam Visitors Bureau submits its Unaudited Statement of Revenues & Expenditures for September 2025.

In compliance with the electronic reporting submission requirements, the attached report was transmitted to your office's email address and is posted on the Guam Visitors Bureau website.

Should you require further information please contact Rudd Gudmalin, Financial Controller at 671-686-4829 or via email at [rudd.gudmalin@visitguam.org](mailto:rudd.gudmalin@visitguam.org).

*Senseramente,*

  
Régine Bischoe Lee  
General Manager/President & CEO



**Statement of Revenues, Expenditures & Changes in Net Position  
(Unaudited)**

**From 10/01/2024 through 9/30/2025**

| <u>Revenues</u>                                     | <u>Operating</u> | <u>Non-Operating</u>  | <u>Total</u>          |
|---|------------------|-----------------------|-----------------------|
| Revenue - GovGuam Appropriations                    | \$ -             | \$ 22,055,683         | \$ 22,055,683         |
| Revenue - Consumption Tax Refund                    | -                | 453,455               | 453,455               |
| Other Income  | 8,515            | 993,318               | 1,001,833             |
| Revenue - Interest Income - TCD                     | -                | 172,999               | 172,999               |
| Revenue - Membership Dues                           | 53,707           | -                     | 53,707                |
| Revenue - Participation Fees                        | -                | 46,050                | 46,050                |
| Revenue - In-Kind Contributions                     | -                | 29,974                | 29,974                |
| Revenue - KKRR Race Fees                            | -                | 26,810                | 26,810                |
| Revenue - GMIF Vendor Fees                          | -                | 9,710                 | 9,710                 |
| Revenue - Interest Income - Checking                | 11               | 10,268                | 10,279                |
| Revenue - Interest Income Cultural and Sports       | -                | -                     | -                     |
| Revenue - Gain/Loss on CD Raymond James             | -                | (375)                 | (375)                 |
| Revenue - Gain/Loss on Foreign Exchange Transaction | -                | (11,647)              | (11,647)              |
| <b>Total Revenues</b>                               | <b>\$ 62,233</b> | <b>\$ 23,786,245</b>  | <b>\$ 23,848,478</b>  |
| <br>  |                  |                       |                       |
| <u>Expenditures</u>                                 |                  |                       |                       |
| Professional Services - Marketing                   | \$ 2,688         | \$ 12,543,688         | \$ 12,546,376         |
| Personnel   | -                | 4,438,815             | 4,438,815             |
| Professional Services - Destination Development     | -                | 3,306,317             | 3,306,317             |
| Airline Incentives                                  | -                | 4,612,704             | 4,612,704             |
| Mandated Retirement Contributions                   | -                | 1,288,965             | 1,288,965             |
| Sponsorships  | -                | 695,660               | 695,660               |
| Travel  | 6,160            | 571,819               | 577,979               |
| Materials & Supplies                                | 20,896           | 515,288               | 536,184               |
| Equipment   | 500              | 429,113               | 429,613               |
| Professional Services - Admin                       | -                | 282,731               | 282,731               |
| Depreciation  | -                | 192,475               | 192,475               |
| Utilities   | -                | 118,543               | 118,543               |
| Leases  | -                | -                     | -                     |
| Insurance   | -                | 69,723                | 69,723                |
| Administrative Costs                                | 4,763            | 136,804               | 141,568               |
| In-Kind   | -                | 29,974                | 29,974                |
| Repair & Maintenance                                | -                | 25,976                | 25,976                |
| Printing  | -                | 11,011                | 11,011                |
| <b>Total Expenditures</b>                           | <b>\$ 35,007</b> | <b>\$ 29,269,606</b>  | <b>\$ 29,304,613</b>  |
| <br>  |                  |                       |                       |
| <b>Changes in Net Position</b>                      | <b>\$ 27,226</b> | <b>\$ (5,483,361)</b> | <b>\$ (5,456,135)</b> |

**GUAM VISITORS BUREAU | SETBISION BISITAN GUÅHAN**

401 Pale San Vitores Road | Tumon, Guam 96913 | (671) 646-5278 | (671) 646-8861 fax  
 guamvisitorsbureau.com | visitguam.com | info@visitguam.com





GVB-FA-2025-0234

October 28, 2025

**The Honorable Frank Blas Jr.**  
Speaker, 38<sup>th</sup> Guam Legislature  
*I Mina 'trentai Siete Na Liheslaturan Guåhan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

*Håfa Adai* Speaker Blas,

**Ref: P.L. 37-125, 4th Quarter Staffing Pattern**

Pursuant to Public Law 37-125 Chapter XIII, Part II, Section 10(a), the Guam Visitors Bureau submits its 4<sup>th</sup> Quarter Staffing Pattern report as of September 30, 2025.

In compliance with the electronic reporting submission requirements, the attached report was transmitted to your office's email address and is posted on the Guam Visitors Bureau website.

Should you require further information please contact Mr. Rudd Gudmalin, Controller at 671-648-1485 or email him at [rudd.gudmalin@visitguam.org](mailto:rudd.gudmalin@visitguam.org).

*Senseramente,*



Régine Biscoe Lee  
President & CEO

Guam Visitors Bureau  
FY2025 Q4 Staffing Pattern

FUNCTIONAL AREA:  
AGENCY: GUAM VISITORS BUREAU  
PROGRAM:  
FUND: TOURIST ATTRACTION FUND

| (A) | (B)             | (C)                     | (D)  | (E)                     | (F)         | (G)        | (H)      | (I)      | (J)        | (K)      | (L)                | (M)                    | (N)                       | (O)                      | (P)                | (Q)       | (R)               | (S)              |                           |               |
|-----|-----------------|-------------------------|--|-------------------------|-------------|------------|----------|----------|------------|----------|--------------------|------------------------|---------------------------|--------------------------|--------------------|-----------|-------------------|------------------|---------------------------|---------------|
| No. | Position Number | Department              | Position Title   | Name of                 | Grade/ Step | Salary     | Overtime | Special* | Increment  |          | (E+F+G+I) Subtotal | Retirement (J *30.77%) | Retire (DDI) \$19.01*26PP | Social Security 6.2% * J | Benefits           |           | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |
|     |                 |                         |  |                         |             |            |          |          | Date       | Amt.     |                    |                        |                           |                          | Medicare (1.45%*J) | Life (1/) |                   |                  |                           |               |
| 1   | 108             | Destination Development | Special Project Support - Maintenance Worker             | Waayan, Nathan          | LTA         | \$ 39,520  | \$ -     | \$ -     | -          |          | \$ 39,520          | \$ 12,160              | \$ 494                    | \$ -                     | \$ 573             | \$ 183    | \$ 21,917         | \$ -             | \$ 35,328                 | \$ 74,848     |
| 2   | 114             | Destination Development | Special Project Support - Maintenance Worker             | Salas, John Jr.         | LTA         | \$ 31,200  | \$ -     | \$ -     | -          |          | \$ 31,200          | \$ 9,600               | \$ 494                    | \$ -                     | \$ 452             | \$ 183    | \$ -              | \$ -             | \$ 10,729                 | \$ 41,929     |
| 3   | 122             | Destination Development | Special Project Support - Maintenance Supervisor         | Camacho, Jotham         | LTA         | \$ 50,000  | \$ -     | \$ -     | -          |          | \$ 50,000          | \$ 15,385              | \$ 494                    | \$ -                     | \$ 725             | \$ 183    | \$ 4,800          | \$ 341           | \$ 21,929                 | \$ 71,929     |
| 4   | 102             | Destination Development | Special Project Support - Maintenance Worker             | Moses, Knight           | LTA         | \$ 31,200  | \$ -     | \$ -     | -          |          | \$ 31,200          | \$ 9,600               | \$ 494                    | \$ -                     | \$ 452             | \$ 183    | \$ 4,800          | \$ 341           | \$ 15,871                 | \$ 47,071     |
| 5   | 127             | Destination Development | Special Project Support - Maintenance Supervisor         | Cayanan, Regalado       | LTA         | \$ 50,000  | \$ -     | \$ -     | -          |          | \$ 50,000          | \$ 15,385              | \$ 494                    | \$ -                     | \$ 725             | \$ 183    | \$ 13,493         | \$ 404           | \$ 30,684                 | \$ 80,684     |
| 6   | 126             | Destination Development | Special Project Support - Maintenance Supervisor         | Cruz, Nick              | LTA         | \$ 50,000  | \$ -     | \$ -     | -          |          | \$ 50,000          | \$ 15,385              | \$ 494                    | \$ -                     | \$ 725             | \$ 183    | \$ 8,551          | \$ -             | \$ 25,338                 | \$ 75,338     |
| 7   | 128             | Destination Development | Special Project Support - Maintenance Supervisor         | Datu, Edmond            | LTA         | \$ 50,000  | \$ -     | \$ -     | -          |          | \$ 50,000          | \$ 15,385              | \$ 494                    | \$ -                     | \$ 725             | \$ 183    | \$ 13,493         | \$ 404           | \$ 30,684                 | \$ 80,684     |
| 8   | 129             | Destination Development | Special Project Support - Maintenance Worker             | Erickson, Max Stewart   | LTA         | \$ 31,200  | \$ -     | \$ -     | -          |          | \$ 31,200          | \$ 9,600               | \$ 494                    | \$ -                     | \$ 452             | \$ 183    | \$ 6,920          | \$ 404           | \$ 18,053                 | \$ 49,253     |
| 9   | 125             | Destination Development | Special Project Support - Maintenance Worker             | Saiyangsap, Clint       | LTA         | \$ 39,520  | \$ -     | \$ -     | -          |          | \$ 39,520          | \$ 12,160              | \$ 494                    | \$ -                     | \$ 573             | \$ 183    | \$ 4,800          | \$ 341           | \$ 18,552                 | \$ 58,072     |
| 10  | 132             | Destination Development | Tourism & Development Coordinator                        | Moylan, Brandon         | LTA         | \$ 50,003  | \$ -     | \$ -     | -          |          | \$ 50,003          | \$ 15,386              | \$ 494                    | \$ -                     | \$ 725             | \$ 183    | \$ 21,917         | \$ 653           | \$ 39,358                 | \$ 89,362     |
| 11  | 133             | Destination Development | Quality Assurance Coordinator                            | Tajeron, Jennifer       | LTA         | \$ 41,600  | \$ -     | \$ -     | -          |          | \$ 41,600          | \$ 12,800              | \$ 494                    | \$ -                     | \$ 603             | \$ 183    | \$ -              | \$ -             | \$ 14,080                 | \$ 55,680     |
| 12  | 124             | Destination Development | Special Project Support - Maintenance Worker             | Taiuwei, Steven         | LTA         | \$ 31,200  | \$ -     | \$ -     | -          |          | \$ 31,200          | \$ 9,600               | \$ 494                    | \$ -                     | \$ 452             | \$ 183    | \$ 11,191         | \$ 653           | \$ 22,573                 | \$ 53,773     |
| 13  | 81              | Destination Development | Custodian  | Ralulol, Jaycelline     | LTA         | \$ 32,365  | \$ -     | \$ -     | -          |          | \$ 32,365          | \$ 9,959               | \$ 494                    | \$ -                     | \$ 469             | \$ 183    | \$ 11,191         | \$ -             | \$ 22,296                 | \$ 54,661     |
| 14  | 34              | Destination Development | Special Projects Officer-Destination Support             | Pangilan, Taylor        | LTA         | \$ 49,999  | \$ -     | \$ -     | -          |          | \$ 49,999          | \$ 15,385              | \$ 494                    | \$ -                     | \$ 725             | \$ 183    | \$ 4,800          | \$ 486           | \$ 22,073                 | \$ 72,072     |
| 15  | 91              | Destination Development | Special Project Support - Maintenance Worker             | Olanugmar, Travis       | LTA         | \$ 39,520  | \$ -     | \$ -     | -          |          | \$ 39,520          | \$ 12,160              | \$ 494                    | \$ -                     | \$ 573             | \$ 183    | \$ 4,800          | \$ 341           | \$ 18,552                 | \$ 58,072     |
| 16  | 3               | Destination Development | Administrative Assistant                                 | Munoz, Miranda C.       | H-12-A      | \$ 63,054  | \$ -     | \$ -     | 12/17/2025 | \$ 3,153 | \$ 66,207          | \$ 20,372              | \$ 494                    | \$ -                     | \$ 960             | \$ 183    | \$ 13,493         | \$ 404           | \$ 35,905                 | \$ 102,112    |
| 17  | 77              | Destination Development | Special Project Support - Maintenance Worker             | Mesiab, Joyful          | LTA         | \$ 39,520  | \$ -     | \$ -     | -          |          | \$ 39,520          | \$ 12,160              | \$ 494                    | \$ -                     | \$ 573             | \$ 183    | \$ 8,551          | \$ 341           | \$ 22,302                 | \$ 61,822     |
| 18  | 111             | Destination Development | Special Project Support - Maintenance Supervisor (Beach) | Malaca, Jerren          | LTA         | \$ 50,000  | \$ -     | \$ -     | -          |          | \$ 50,000          | \$ 15,385              | \$ 494                    | \$ -                     | \$ 725             | \$ 183    | \$ 21,917         | \$ 653           | \$ 39,357                 | \$ 89,357     |
| 19  | 6               | Destination Development | Director of Destination Development                      | Hernandez, Dina Rose    | R-3-C       | \$ 106,355 | \$ -     | \$ -     | 4/22/2025  | \$ 5,318 | \$ 111,672         | \$ 34,362              | \$ 494                    | \$ -                     | \$ 1,619           | \$ 183    | \$ 8,551          | \$ 341           | \$ 45,550                 | \$ 157,222    |
| 20  | 54              | Destination Development | Special Project Support - Maintenance Supervisor         | Esa, Akim               | LTA         | \$ 45,562  | \$ -     | \$ -     | -          |          | \$ 45,562          | \$ 14,020              | \$ 494                    | \$ -                     | \$ 661             | \$ 183    | \$ 4,800          | \$ -             | \$ 20,158                 | \$ 65,721     |
| 21  | 78              | Destination Development | Tourism Industry Relations Officer                       | Dydasco, Lyann          | L-4-A       | \$ 64,723  | \$ -     | \$ -     | 8/14/2025  | \$ 3,236 | \$ 67,960          | \$ 20,911              | \$ 494                    | \$ -                     | \$ 985             | \$ 183    | \$ 6,920          | \$ 404           | \$ 29,897                 | \$ 97,857     |
| 22  | 10              | Destination Development | Senior Destination Specialist                            | Camacho, Kraig          | N-5-C       | \$ 83,134  | \$ -     | \$ -     | 7/24/2025  | \$ 4,157 | \$ 87,291          | \$ 26,859              | \$ 494                    | \$ -                     | \$ 1,266           | \$ 183    | \$ 8,551          | \$ 341           | \$ 37,694                 | \$ 124,984    |
| 23  | 44              | Finance & Admin         | Administrative Assistant - Admin                         | VACANT                  | H-2-D       | \$ 43,634  | \$ -     | \$ -     | -          |          | \$ 43,634          | \$ 13,426              | \$ 494                    | \$ -                     | \$ 633             | \$ 183    | \$ 21,917         | \$ 653           | \$ 37,306                 | \$ 80,940     |
| 24  | 33              | Finance & Admin         | Tourism Recovery Coordinator/Board Secretary             | Sablan, Valerie         | UNCL        | \$ 65,364  | \$ -     | \$ -     | -          |          | \$ 65,364          | \$ 20,113              | \$ 494                    | \$ -                     | \$ 948             | \$ 183    | \$ 8,551          | \$ 341           | \$ 30,630                 | \$ 95,994     |
| 25  | 7               | Finance & Admin         | Accountant II  | Sablan, Juanita         | M-3-B       | \$ 69,102  | \$ -     | \$ -     | 8/14/2025  | \$ 3,455 | \$ 72,557          | \$ 22,326              | \$ 494                    | \$ -                     | \$ 1,052           | \$ 183    | \$ 21,917         | \$ 653           | \$ 46,625                 | \$ 119,182    |
| 26  | 25              | Finance & Admin         | Information Technology Administrator                     | Rosario, Alan           | P-3-C       | \$ 89,517  | \$ -     | \$ -     | 8/31/2025  | \$ 4,476 | \$ 93,993          | \$ 28,922              | \$ 494                    | \$ -                     | \$ 1,363           | \$ 183    | \$ 11,191         | \$ 653           | \$ 42,806                 | \$ 136,799    |
| 27  | 45              | Finance & Admin         | Deputy General Manager                                   | Perez, Gerald S.A.      | UNCL        | \$ 115,715 | \$ -     | \$ -     | -          |          | \$ 115,715         | \$ 35,606              | \$ -                      | \$ -                     | \$ 1,678           | \$ 183    | \$ 4,800          | \$ 341           | \$ 42,608                 | \$ 158,323    |
| 28  | 56              | Finance & Admin         | Administrative Assistant - Human Resources               | Odtohan, Shanelle       | LTA         | \$ 49,920  | \$ -     | \$ -     | -          |          | \$ 49,920          | \$ 15,360              | \$ 494                    | \$ -                     | \$ 724             | \$ 183    | \$ 4,800          | \$ 341           | \$ 21,903                 | \$ 71,823     |
| 29  | 95              | Finance & Admin         | Management Analyst IV                                    | Marchesseault, Jeffrey  | LTA         | \$ 76,019  | \$ -     | \$ -     | -          |          | \$ 76,019          | \$ 23,391              | \$ 494                    | \$ -                     | \$ 1,102           | \$ 183    | \$ 11,191         | \$ 653           | \$ 37,014                 | \$ 113,033    |
| 30  | 13              | Finance & Admin         | Contracts / Procurement Administrator                    | Lizama, Maria Christina | P-3-C       | \$ 89,517  | \$ -     | \$ -     | 7/28/2025  | \$ 4,476 | \$ 93,993          | \$ 28,922              | \$ 494                    | \$ -                     | \$ 1,363           | \$ 183    | \$ 8,551          | \$ 341           | \$ 39,854                 | \$ 133,847    |
| 31  | 113             | Finance & Admin         | Special Project Support - HR                             | Horn, Nathan            | LTA         | \$ 50,000  | \$ -     | \$ -     | -          |          | \$ 50,000          | \$ 15,385              | \$ 494                    | \$ -                     | \$ 725             | \$ 183    | \$ 8,551          | \$ 341           | \$ 25,679                 | \$ 75,679     |
| 32  | 135             | Finance & Admin         | General Manager  | Lee, Régine Biscoe      | UNCL        | \$ 146,400 | \$ -     | \$ -     | -          |          | \$ 146,400         | \$ 45,047              | \$ 494                    | \$ -                     | \$ 2,123           | \$ 183    | \$ -              | \$ -             | \$ 47,847                 | \$ 194,247    |
| 33  | 89              | Finance & Admin         | Financial Controller                                     | Gudmalin, Rudd          | LTA         | \$ 114,330 | \$ -     | \$ -     | -          |          | \$ 114,330         | \$ 35,179              | \$ 494                    | \$ -                     | \$ 1,658           | \$ 183    | \$ 4,800          | \$ 341           | \$ 42,656                 | \$ 156,986    |
| 34  | 94              | Finance & Admin         | Accountant III   | Delas Alas, Leonore     | O-4-B       | \$ 87,009  | \$ -     | \$ -     | 4/23/2026  | \$ 4,350 | \$ 91,359          | \$ 28,111              | \$ 494                    | \$ -                     | \$ 1,325           | \$ 183    | \$ 11,191         | \$ 653           | \$ 41,957                 | \$ 133,317    |
| 35  | 134             | Finance & Admin         | Accountant II  | Mendiola, Hannah        | M-2-A       | \$ 65,749  | \$ -     | \$ -     | 10/7/2025  | \$ 3,287 | \$ 69,036          | \$ 21,242              | \$ 494                    | \$ -                     | \$ 1,001           | \$ 183    | \$ 4,800          | \$ 341           | \$ 28,061                 | \$ 97,098     |
| 36  | 49              | Finance & Admin         | Special Project Support - Web & IT Assistant             | Cha, Brian              | LTA         | \$ 37,913  | \$ -     | \$ -     | -          |          | \$ 37,913          | \$ 11,666              | \$ 494                    | \$ -                     | \$ 550             | \$ 183    | \$ 4,800          | \$ 341           | \$ 18,035                 | \$ 55,948     |
| 37  | 103             | Finance & Admin         | Public Information Officer                               | Bordallo, Lisette       | M-4-C       | \$ 72,627  | \$ -     | \$ -     | 11/1/2025  | \$ 3,631 | \$ 76,258          | \$ 23,465              | \$ 494                    | \$ -                     | \$ 1,106           | \$ 183    | \$ 11,191         | \$ 653           | \$ 37,092                 | \$ 113,350    |
| 38  | 86              | Finance & Admin         | Web & IT Assistant/Computer Technician II                | Arroyo, Michael         | LTA         | \$ 37,913  | \$ -     | \$ -     | -          |          | \$ 37,913          | \$ 11,666              | \$ 494                    | \$ -                     | \$ 550             | \$ 183    | \$ -              | \$ -             | \$ 12,893                 | \$ 50,806     |

Guam Visitors Bureau  
FY2025 Q4 Staffing Pattern

FUNCTIONAL AREA:  
AGENCY: GUAM VISITORS BUREAU  
PROGRAM:  
FUND: TOURIST ATTRACTION FUND

| (A) | (B)             | (C)             | (D)                                   | (E)                        | (F)         | (G)          | (H)      | (I)      | (J)        | (K)        | (L)                | (M)                    | (N)                       | (O)                      | (P)                | (Q)        | (R)               | (S)              |                           |               |
|-----|-----------------|-----------------|---------------------------------------|----------------------------|-------------|--------------|----------|----------|------------|------------|--------------------|------------------------|---------------------------|--------------------------|--------------------|------------|-------------------|------------------|---------------------------|---------------|
| No. | Position Number | Department      | Position Title                        | Name of                    | Grade/ Step | Salary       | Overtime | Special* | Increment  |            | (E+F+G+I) Subtotal | Retirement (J *30.77%) | Retire (DDI) \$19.01*26PP | Social Security 6.2% * J | Benefits           |            | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |
|     |                 |                 |                                       |                            |             |              |          |          | Date       | Amt.       |                    |                        |                           |                          | Medicare (1.45%*J) | Life (1/)  |                   |                  |                           |               |
| 39  | 88              | Finance & Admin | Receptionist                          | Arroyo, Catheryne Leila T. | LTA         | \$ 32,354    | \$ -     | \$ -     | -          |            | \$ 32,354          | \$ 9,955               | \$ 494                    | \$ -                     | \$ 469             | \$ 183     | \$ -              | \$ -             | \$ 11,101                 | \$ 43,455     |
| 40  | 97              | Finance & Admin | Contracts & Procurement Officer       | Filled, Christina          | LTA         | \$ 60,008    | \$ -     | \$ -     | -          |            | \$ 60,008          | \$ 18,464              | \$ 494                    | \$ -                     | \$ 870             | \$ 183     | \$ 4,800          | \$ -             | \$ 24,811                 | \$ 84,819     |
| 41  | 137             | Finance & Admin | Exec Assistant to the President & CEO | Yabut, Kiana               | LTA         | \$ 60,000    | \$ -     | \$ -     | -          |            | \$ 60,000          | \$ 18,462              | \$ 494                    | \$ -                     | \$ 870             | \$ 183     | \$ 4,800          | \$ 341           | \$ 25,150                 | \$ 85,150     |
| 42  | 138             | Human Resources | Personnel Services Administrator      | Guzman, Taryn C.           | P-2-A       | \$ 84,329    | \$ -     | \$ -     | 7/22/2026  | \$ 4,216   | \$ 88,546          | \$ 27,246              | \$ 494                    | \$ -                     | \$ 1,284           | \$ 183     | \$ 6,920          | \$ 404           | \$ 36,531                 | \$ 125,077    |
| 43  | 82              | Marketing       | Marketing Manager                     | Sulla, Cierra              | LTA         | \$ 59,180    | \$ -     | \$ -     | -          |            | \$ 59,180          | \$ 18,210              | \$ 494                    | \$ -                     | \$ 858             | \$ 183     | \$ -              | \$ -             | \$ 19,745                 | \$ 78,925     |
| 44  | 50              | Marketing       | Senior Marketing Manager              | Sablan, Margaret I.        | N-5-C       | \$ 83,134    | \$ -     | \$ -     | 4/18/2026  | \$ 4,157   | \$ 87,291          | \$ 26,859              | \$ 494                    | \$ -                     | \$ 1,266           | \$ 183     | \$ -              | \$ -             | \$ 28,802                 | \$ 116,093    |
| 45  | 32              | Marketing       | Marketing Manager                     | Perez, Mai                 | L-3-D       | \$ 64,083    | \$ -     | \$ -     | 9/30/2025  | \$ 3,204   | \$ 67,287          | \$ 20,704              | \$ 494                    | \$ -                     | \$ 976             | \$ 183     | \$ 8,551          | \$ 341           | \$ 31,249                 | \$ 98,536     |
| 46  | 9               | Marketing       | Senior Marketing Manager              | Pangelinan, Elaine         | N-5-C       | \$ 83,134    | \$ -     | \$ -     | 9/4/2026   | \$ 4,157   | \$ 87,291          | \$ 26,859              | \$ 494                    | \$ -                     | \$ 1,266           | \$ 183     | \$ 4,800          | \$ 341           | \$ 33,943                 | \$ 121,234    |
| 47  | 5               | Marketing       | Senior Marketing Manager              | Nedlic, Regina Ann G       | N-5-A       | \$ 81,496    | \$ -     | \$ -     | 9/15/2025  | \$ 4,075   | \$ 85,571          | \$ 26,330              | \$ 494                    | \$ -                     | \$ 1,241           | \$ 183     | \$ 13,493         | \$ 404           | \$ 42,144                 | \$ 127,716    |
| 48  | 12              | Marketing       | Senior Marketing Manager              | Manglona, Mark             | N-4-A       | \$ 78,316    | \$ -     | \$ -     | 10/6/2025  | \$ 3,916   | \$ 82,232          | \$ 25,303              | \$ 494                    | \$ -                     | \$ 1,192           | \$ 183     | \$ 6,920          | \$ 404           | \$ 34,496                 | \$ 116,728    |
| 49  | 4               | Marketing       | Director of Global Marketing          | Leon Guerrero, Nadine Y    | R-4-A       | \$ 108,493   | \$ -     | \$ -     | 5/16/2025  | \$ 5,425   | \$ 113,917         | \$ 35,052              | \$ 494                    | \$ -                     | \$ 1,652           | \$ 183     | \$ 8,551          | \$ 341           | \$ 46,273                 | \$ 160,190    |
| 50  |                 | Marketing       | Deputy Director of Global Marketing   | VACANT                     |             | \$ 81,039    | \$ -     | \$ -     | -          | \$ 4,052   | \$ 85,091          | \$ 26,182              | \$ 494                    | \$ -                     | \$ 1,234           | \$ 183     | \$ -              | \$ -             | \$ 28,093                 | \$ 113,183    |
| 51  | 40              | Marketing       | Senior Marketing Manager              | Guerrero, Sharlene         | N-4-A       | \$ 78,316    | \$ -     | \$ -     | 12/10/2025 | \$ 3,916   | \$ 82,232          | \$ 25,303              | \$ 494                    | \$ -                     | \$ 1,192           | \$ 183     | \$ 6,920          | \$ 404           | \$ 34,496                 | \$ 116,728    |
| 52  | 21              | Marketing       | Marketing Manager                     | Garrido, Breana            | L-3-C       | \$ 63,448    | \$ -     | \$ -     | 11/27/2025 | \$ 3,172   | \$ 66,620          | \$ 20,499              | \$ 494                    | \$ -                     | \$ 966             | \$ 183     | \$ 4,800          | \$ 341           | \$ 27,283                 | \$ 93,904     |
| 53  | 22              | Marketing       | Senior Marketing Manager              | Baza, Gabryel              | N-5-C       | \$ 83,134    | \$ -     | \$ -     | 7/22/2026  | \$ 4,157   | \$ 87,291          | \$ 26,859              | \$ 494                    | \$ -                     | \$ 1,266           | \$ 183     | \$ 4,800          | \$ 341           | \$ 33,943                 | \$ 121,234    |
| 54  | 11              | Marketing       | Administrative Assistant              | Certeza, Annabel R.        | H-11-A      | \$ 60,594    | \$ -     | \$ -     | 7/15/2026  | \$ 3,030   | \$ 63,624          | \$ 19,577              | \$ 494                    | \$ -                     | \$ 923             | \$ 183     | \$ -              | \$ -             | \$ 21,177                 | \$ 84,800     |
| 55  | 52              | Marketing       | Marketing Manager                     | Bocatija, Reggie           | L-4-D       | \$ 66,685    | \$ -     | \$ -     | 4/18/2026  | \$ 3,334   | \$ 70,019          | \$ 21,545              | \$ 494                    | \$ -                     | \$ 1,015           | \$ 183     | \$ 4,800          | \$ 341           | \$ 28,379                 | \$ 98,398     |
| 56  | 28              | Marketing       | Senior Marketing Manager              | Benavente, Nicole B.       | N-5-B       | \$ 82,311    | \$ -     | \$ -     | 7/17/2026  | \$ 4,116   | \$ 86,427          | \$ 26,593              | \$ 494                    | \$ -                     | \$ 1,253           | \$ 183     | \$ 4,800          | \$ 341           | \$ 33,665                 | \$ 120,091    |
| 57  | 31              | Marketing       | Marketing Associate                   | Alegarbes, Linda           | E-3-B       | \$ 35,033    | \$ -     | \$ -     | 9/30/2025  | \$ 1,752   | \$ 36,785          | \$ 11,319              | \$ 494                    | \$ -                     | \$ 533             | \$ 183     | \$ 11,191         | \$ 653           | \$ 24,373                 | \$ 61,158     |
| 58  | 75              | Marketing       | Marketing Manager                     | Aguon, Akemi               | L-4-D       | \$ 66,685    | \$ -     | \$ -     | 8/27/2026  | \$ 3,334   | \$ 70,019          | \$ 21,545              | \$ 494                    | \$ -                     | \$ 1,015           | \$ 183     | \$ 4,800          | \$ 486           | \$ 28,523                 | \$ 98,543     |
| 59  | 139             | Research        | Director of Tourism Research          | Valencia, Christian        | P-2-A       | \$ 84,323    | \$ -     | \$ -     | 8/11/2026  | \$ 4,216   | \$ 88,539          | \$ 27,244              | \$ 494                    | \$ -                     | \$ 1,284           | \$ 183     | \$ 21,917         | \$ 653           | \$ 51,775                 | \$ 140,314    |
| 60  |                 | Research        | Tourism Research Associate            | VACANT                     | E-3-B       | \$ 35,034    | \$ -     | \$ -     |            | \$ 1,752   | \$ 36,786          | \$ 11,319              | \$ 494                    | \$ -                     | \$ 533             | \$ 183     | \$ 21,917         | \$ 653           | \$ 35,099                 | \$ 71,885     |
| 61  | 18              | Research        | Tourism Research Analyst I            | Camacho, Derrick           | L-3-A       | \$ 62,198    | \$ -     | \$ -     | 5/19/2026  | \$ 3,110   | \$ 65,308          | \$ 20,095              | \$ 494                    | \$ -                     | \$ 947             | \$ 183     | \$ 21,917         | \$ 653           | \$ 44,289                 | \$ 109,598    |
| 62  | 8               | Research        | Tourism Research Assistant            | Dydasco, Celia             | H-8-D       | \$ 55,404    | \$ -     | \$ -     | 6/3/2026   | \$ 2,770   | \$ 58,174          | \$ 17,900              | \$ 494                    | \$ -                     | \$ 844             | \$ 183     | \$ -              | \$ -             | \$ 19,421                 | \$ 77,595     |
| 63  | 23              | Research        | Tourism Research Analyst II           | Leon Guerrero, Sydney      | N-3-C       | \$ 76,773    | \$ -     | \$ -     | 7/1/2026   | \$ 3,839   | \$ 80,612          | \$ 24,804              | \$ 494                    | \$ -                     | \$ 1,169           | \$ 183     | \$ 6,920          | \$ 404           | \$ 33,974                 | \$ 114,585    |
|     |                 |                 |                                       | Grand Total:               | ----        | \$ 3,873,733 | \$ -     | \$ -     | -          | \$ 108,629 | \$ 3,982,362       | \$ 1,225,370           | \$ 29,651                 | \$ 57,744                | \$ 11,150          | \$ 510,415 | \$ 20,939         | \$ 1,855,268     | \$ 5,837,630              |               |



FO-2025-0004

October 28, 2025

**The Honorable Frank Blas Jr.**  
Speaker, 38<sup>th</sup> Guam Legislature  
*I Mina 'trentai Sais Na Liheslaturan Guåhan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

**Ref: P.L. 37-125, 4<sup>th</sup> Quarter Travel Reporting**

*Hafa Adai* Speaker Blas,

Pursuant to Public Law 37-125 Chapter XIII, Part II, Section 17, the Guam Visitors Bureau Off-Island Travel Report using travel expense local funds for the 4<sup>th</sup> Quarter ending September 30, 2025.

Should you require further information please contact Rudd Gudmalin, Financial Controller at [rudd.gudmalin@visitguam.org](mailto:rudd.gudmalin@visitguam.org) or contact him at 671-979-1485.

*Senseramente,*

  
**Régine Bischoe Lee**  
President & CEO

GUAM VISITORS BUREAU  
FY2025  
4th Quarter Travel Reporting

| TA No.   | Traveler                    | Position                                       | Description  | Date                    | Travel Class | Total Class |
|----------|-----------------------------|--|--|-------------------------|--------------|-------------|
| GV25-152 | Régine Biscoe Lee           | General Manager/President & CEO                | T'Way Kansai Route Relaunch Promotion Mission in Osaka, Japan July 16-18, 2025   | 07/16/2025 - 07/19/2025 | Economy      | \$ 2,922.42 |
| GV25-153 | Nadine Leon Guerrero        | Director of Global Marketing                   | T'Way Kansai Route Relaunch Promotion Mission in Osaka, Japan July 16-18, 2025   | 07/16/2025 - 07/19/2025 | Economy      | \$ 2,465.79 |
| GV25-154 | Mai Perez                   | Marketing Manager                              | T'Way Kansai Route Relaunch Promotion Mission in Osaka, Japan July 16-18, 2025   | 07/16/2025 - 07/19/2025 | Economy      | \$ 2,465.79 |
| GV25-155 | Robert Hofmann              | Board Director                                 | Kashiwa Festival in Kashiwa, Japan July 25-27, 2025 and Osaka World Expo 2025 in Osaka, Japan July 27-30, 2025   | 07/25/2025 - 07/30/2025 | Economy      | \$ 3,852.14 |
| GV25-156 | Dee Hernandez               | Director of Destination Development            | Kashiwa Festival in Kashiwa, Japan July 25-27, 2025 and Osaka World Expo 2025 in Osaka, Japan July 27-30, 2025   | 07/25/2025 - 07/30/2025 | Economy      | \$ 3,155.89 |
| GV25-157 | Regina Nedlic               | Senior Marketing Manager                       | Kashiwa Festival in Kashiwa, Japan July 25-27, 2025 and Osaka World Expo 2025 in Osaka, Japan July 27-30, 2025   | 07/25/2025 - 07/30/2025 | Economy      | \$ 3,155.89 |
| GV25-158 | Vincent Junior San Nicolas  | Cultural Performer - Musician                  | Kashiwa Festival in Kashiwa, Japan July 25-27, 2025  | 07/25/2025 - 07/27/2025 | Economy      | \$ 2,223.54 |
| GV25-159 | Richard Ray C. Quitigua     | Cultural Performer - Dancer                    | Kashiwa Festival in Kashiwa, Japan July 25-27, 2025  | 07/25/2025 - 07/27/2025 | Economy      | \$ 2,043.59 |
| GV25-160 | Jowinalyn S. Mendiola       | Cultural Performer - Dancer                    | Kashiwa Festival in Kashiwa, Japan July 25-27, 2025  | 07/25/2025 - 07/27/2025 | Economy      | \$ 2,043.59 |
| GV25-161 | Vivian Amon                 | Cultural Performer - Dancer                    | Kashiwa Festival in Kashiwa, Japan July 25-27, 2025  | 07/25/2025 - 07/27/2025 | Economy      | \$ 2,043.59 |
| GV25-162 | Jose San Nicolas Jr.        | Cultural Performer - Dancer                    | Kashiwa Festival in Kashiwa, Japan July 25-27, 2025  | 07/25/2025 - 07/27/2025 | Economy      | \$ 2,043.59 |
| GV25-163 | Logan Duenas                | Cultural Performer - Dancer                    | Kashiwa Festival in Kashiwa, Japan July 25-27, 2025  | 07/25/2025 - 07/27/2025 | Economy      | \$ 2,043.59 |
| GV25-164 | Ashley Rae Anderson Topasna | Cultural Performer - Dancer                    | Kashiwa Festival in Kashiwa, Japan July 25-27, 2025  | 07/25/2025 - 07/27/2025 | Economy      | \$ 2,043.59 |
| GV25-165 | Gerald S.A. Perez           |  | <del>PATA Travel Mart in Bangkok, Thailand August 23-29, 2025 - CANCELLED</del>  |                         |              |             |
| GV25-166 | Nadine Leon Guerrero        | Director of Global Marketing                   | PATA Travel Mart in Bangkok, Thailand August 23-29, 2025   | 08/23/2025 - 08/30/2025 | Economy      | \$ 3,419.89 |
| GV25-167 | Mark Manglona               | Senior Marketing Manager                       | PATA Travel Mart in Bangkok, Thailand August 23-29, 2025   | 08/23/2025 - 08/30/2025 | Economy      | \$ 8,776.64 |
| GV25-168 | Robert Hofmann              | Board Director                                 | MATTA Fair in Kuala Lumpur, Malaysia, September 2-8, 2025  | 09/02/2025 - 09/08/2025 | Economy Plus | \$ 3,036.09 |
| GV25-169 | Mark Manglona               | Senior Marketing Manager                       | MATTA Fair in Kuala Lumpur, Malaysia, September 2-8, 2025  | 09/02/2025 - 09/08/2025 | Economy Plus | \$ 4,391.36 |
| GV25-170 | Regina Bocatija             | Marketing Manager                              | MATTA Fair in Kuala Lumpur, Malaysia, September 2-8, 2025  | 09/02/2025 - 09/08/2025 | Economy      | \$ 2,596.09 |
| GV25-171 | Regina Nedlic               | Senior Marketing Manager                       | Guam Education Forum in Tokyo, Japan August 6 to 8, 2025   | 08/06/2025 - 08/08/2025 | Economy      | \$ 2,056.54 |
| GV25-172 | Dee Hernandez               | Director of Destination Development            | Marianas Festival in Portland, Oregon August 20 - 25, 2025   | 08/20/2025 - 08/26/2025 | Economy Plus | \$ 4,258.20 |
| GV25-173 | Taylor Pangilinan           | Special Projects Officer - Destination Support | Marianas Festival in Portland, Oregon August 20 - 25, 2025   | 08/20/2025 - 08/26/2025 | Economy Plus | \$ 3,179.40 |
| GV25-174 | Ho Sang Eun                 | Board Director                                 | GVK Korea Roadshow 2025 September 8-12, 2025   | 09/08/2025 - 09/13/2025 | Economy      | \$ 2,555.43 |
| GV25-175 | Régine Biscoe Lee           | General Manager/President & CEO                | GVK Korea Roadshow 2025 September 8-12, 2025   | 09/08/2025 - 09/13/2025 | Economy      | \$ 2,391.18 |
| GV25-176 | Margaret Sablan             | Senior Marketing Manager                       | GVK Korea Roadshow 2025 September 8-14, 2025   | 09/08/2025 - 09/14/2025 | Economy      | \$ 2,292.24 |
| GV25-177 | Nicole Benavente            | Senior Marketing Manager                       | GVK Korea Roadshow 2025 September 8-14, 2025   | 09/08/2025 - 09/14/2025 | Economy      | \$ 2,292.24 |
| GV25-178 | Vincent Junior San Nicolas  | Cultural Performer - Musician                  | GVK Korea Roadshow 2025 September 8-13, 2025   | 09/08/2025 - 09/13/2025 | Economy      | \$ 2,292.24 |
| GV25-179 | Jose San Nicolas Jr.        | Cultural Performer - Dancer                    | GVK Korea Roadshow 2025 September 8-13, 2025   | 09/08/2025 - 09/13/2025 | Economy      | \$ 2,292.24 |
| GV25-180 | Joelton Cruz                | Cultural Performer - Dancer                    | GVK Korea Roadshow 2025 September 8-13, 2025   | 09/08/2025 - 09/13/2025 | Economy      | \$ 2,292.24 |
| GV25-181 | Logan Duenas                | Cultural Performer - Dancer                    | GVK Korea Roadshow 2025 September 8-13, 2025   | 09/08/2025 - 09/13/2025 | Economy      | \$ 2,292.24 |
| GV25-182 | Vivian Amon                 | Cultural Performer - Dancer                    | GVK Korea Roadshow 2025 September 8-13, 2025   | 09/08/2025 - 09/13/2025 | Economy      | \$ 2,292.24 |
| GV25-183 | Leah Torres                 | Cultural Performer - Dancer                    | GVK Korea Roadshow 2025 September 8-13, 2025   | 09/08/2025 - 09/13/2025 | Economy      | \$ 2,292.24 |
| GV25-184 | Cierra Sullá                | Marketing Manager                              | GVK Korea Roadshow 2025 September 8-13, 2025   | 09/08/2025 - 09/13/2025 | Economy      | \$ 2,324.24 |
| GV25-185 | Nadine Leon Guerrero        | Director of Global Marketing                   | Taiwan Rep. Transition in Taipei, Taiwan September 10-15, 2025   | 09/10/2025 - 09/15/2025 | Economy      | \$ 2,517.09 |
| GV25-186 | Gabriel Baza                | Senior Marketing Manager                       | Taiwan Rep. Transition in Taipei, Taiwan September 10-17, 2025   | 09/10/2025 - 09/18/2025 | Economy      | \$ 2,767.29 |
| GV25-187 | Alan Joseph Rosario         | Information Technology Administrator           | Taiwan Rep. Transition in Taipei, Taiwan September 10-17, 2025   | 09/10/2025 - 09/18/2025 | Economy      | \$ 2,767.29 |
| GV25-188 | Régine Biscoe Lee           | General Manager/President & CEO                | Pacific Islander Festival Association (PIFA) Fair in San Diego, CA from September 18-23, 2025 & JATA Tourism Expo 2025 in Nagoya, Japan from September 23-27, 2025 | 09/18/2025 - 09/27/2025 | Economy      | \$ 8,624.10 |
| GV25-189 | Nadine Leon Guerrero        | Director of Global Marketing                   | Pacific Islander Festival Association (PIFA) Fair in San Diego, CA from September 18-23, 2025 & JATA Tourism Expo 2025 in Nagoya, Japan from September 23-27, 2025 | 09/18/2025 - 09/27/2025 | Economy      | \$ 8,032.78 |
| GV25-190 | Nicole Benavente            | Senior Marketing Manager                       | Pacific Islander Festival Association (PIFA) Fair in San Diego, CA from September 18-23, 2025  | 09/18/2025 - 09/30/2025 | Economy      | \$ 2,985.16 |
| GV25-191 | Sharlene Guerrero           | Senior Marketing Manager                       | Travel Sale Expo & 8th Global Travel Exchange and Roadshow in Manila, Philippines September 24-29, 2025  | 09/24/2025 - 09/29/2025 | Economy      | \$ 2,148.49 |
| GV25-192 | Akemi Agon                  | Marketing Manager                              | Travel Sale Expo & 8th Global Travel Exchange and Roadshow in Manila, Philippines September 24-29, 2025  | 09/24/2025 - 09/29/2025 | Economy      | \$ 2,148.49 |
| GV25-193 | Dee Hernandez               | Director of Destination Development            | Pacific Islander Festival Association (PIFA) Fair in San Diego, CA from September 18-23, 2025 & JATA Tourism Expo 2025 in Nagoya, Japan from September 23-27, 2025 | 09/18/2025 - 09/27/2025 | Economy      | \$ 7,171.16 |
| GV25-194 | Regina Nedlic               | Senior Marketing Manager                       | JATA Tourism Expo 2025 in Nagoya, Japan from September 23-29, 2025   | 09/23/2025 - 10/01/2025 | Economy      | \$ 3,467.09 |
| GV25-195 | Mark Manglona               | Senior Marketing Manager                       | JATA Tourism Expo 2025 in Nagoya, Japan from September 23-29, 2025   | 09/23/2025 - 09/29/2025 | Economy Plus | \$ 3,320.64 |
| GV25-196 | Mai Perez                   | Marketing Manager                              | JATA Tourism Expo 2025 in Nagoya, Japan from September 23-29, 2025   | 09/23/2025 - 09/29/2025 | Economy Plus | \$ 3,320.64 |
| GV25-197 | Kiana Yabut                 | Executive Assistant to the President & CEO     | JATA Tourism Expo 2025 in Nagoya, Japan from September 23-29, 2025   | 09/23/2025 - 09/27/2025 | Economy      | \$ 2,461.44 |
| GV25-198 | Régine Biscoe Lee           | General Manager/President & CEO                | Japan Airlines 55th Anniversary Ceremony in Tokyo, Japan from September 29-October 1, 2025   | 09/30/2025 - 10/01/2025 | Economy      | \$ 1,199.17 |
| GV25-199 | Nadine Leon Guerrero        | Director of Global Marketing                   | Japan Airlines 55th Anniversary Ceremony in Tokyo, Japan from September 29-October 1, 2025   | 09/30/2025 - 10/01/2025 | Economy      | \$ 1,064.79 |
| GV25-200 | Regina Nedlic               | Senior Marketing Manager                       | Japan Airlines 55th Anniversary Ceremony in Tokyo, Japan from September 29-October 1, 2025   | 09/29/2025 - 10/01/2025 | Economy      | \$ 1,042.50 |



October 27, 2025

The Honorable Frank Blas Jr.  
Speaker, 38<sup>th</sup> Guam Legislature  
*I Mina 'trentai Siete Na Liheslaturan Guåhan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

Ref: P.L. 34-35 Relative to Small Purchases

Hafa Adai Speaker Blas,

Pursuant to Public Law 34-35, the Guam Visitors Bureau submits the following report:

For the month of: August 2025

| Supplies and Services Exceeding \$15,000 |                             |          |           |
|--|-----------------------------|----------|-----------|
| Date                                     | Vendor Name                 | Type     | Amount    |
| 8/22/2025                                | Net Circuit dba: Compacific | Supplies | \$ 18,816 |
| 8/29/2025                                | 1-A GuamWEBZ                | Services | \$ 28,438 |
|  |                             |          |           |

| Construction Exceeding \$50,000 |                |      |        |
|---------------------------------|----------------|------|--------|
| Date                            | Vendor Name    | Type | Amount |
|                                 | None to Report |      |        |
|                                 |                |      |        |
|                                 |                |      |        |

Should you require further information please contact Mr. Rudd Gudmalin, Financial Controller at 671-648-1485 or 671-648-1500.

*Senseramente,*

  
Régine Bischoe Lee  
President & CEO





October 27, 2025

The Honorable Frank Blas Jr.  
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Guam Congress Building  
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Hagåtña, Guam 96910

Ref: P.L. 34-35 Relative to Small Purchases

Hafa Adai Speaker Blas,

Pursuant to Public Law 34-35, the Guam Visitors Bureau submits the following report:

For the month of: July 2025

| Supplies and Services Exceeding \$15,000 |                |      |        |
|--|----------------|------|--------|
| Date                                     | Vendor Name    | Type | Amount |
|  | None to Report |      |        |
|  |                |      |        |
|  |                |      |        |

| Construction Exceeding \$50,000 |                |      |        |
|---------------------------------|----------------|------|--------|
| Date                            | Vendor Name    | Type | Amount |
|                                 | None to Report |      |        |
|                                 |                |      |        |
|                                 |                |      |        |

Should you require further information please contact Mr. Rudd Gudmalin, Financial Controller at 671-648-1485 or 671-648-1500.

*Senseramente,*

  
Regine Biscoe Lee  
President & CEO

